



Faculty of **Education**
The University of Hong Kong

Important Skills Required in The Workplace

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Current Trend



A central graphic on a white background. It features a blue graduation cap with three interlocking gears of different sizes (large, medium, and small) positioned in front of it. Below the cap, the text "EdTech" is written in a bold, blue, sans-serif font. The graphic is surrounded by various colorful icons including gears, globes, arrows, and @ symbols. To the left of the graphic, the letters "R" and "Ins" are visible, and to the right, "ch" is visible. Below the graphic, the text "Legal Tech" is partially visible. The background of the graphic area is filled with a pattern of these icons and dashed lines.

R

Ins

EdTech

ch

Legal Tech

Future Job Landscape

Growing job demand:

1. Data Analysts and Scientists
2. AI and Machine Learning Specialists
3. Big Data Specialists
4. Digital Marketing and Strategy Specialists
5. Process Automation Specialists
6. Business Development Professionals
7. Digital Transformation Specialists
8. Information Security Analysts
9. Software and Applications Developers
10. Internet of Things Specialists



Decreasing job demand:

1. Data Entry Clerks
2. Administrative and Executive Secretaries
3. Accounting, Bookkeeping and Payroll Clerks
4. Accountants and Auditors
5. Assembly and Factory Workers
6. Business Services and Administration Managers
7. Client Information and Customer Service Workers
8. General and Operations Managers
9. Mechanics and Machinery Repairers
10. Material-Recording and Stock-Keeping Clerks



Reskilling Needs

Reskilling needs



of all employees will need reskilling by 2025.

Source: Future of Jobs Report 2020, World Economic Forum.

79%



The percentage of CEOs who worry about having enough key skills in their organizations.

SOURCE: THE 22ND ANNUAL GLOBAL CEO SURVEY BY PWC

Top 10 Skills of 2025



Analytic



Active l



Comple



Critical



Creativi

Type of skill



Problem-solving



Self-management



Working with people



Technology use and development

uence

ng and control

rogramming

ce and flexibility

ng and ideation

Skills Most Valued by Recruiters

Soft Skills vs. Hard Skills

Which skill set is most important?

Hard skills - 39%

Soft skills - 61%



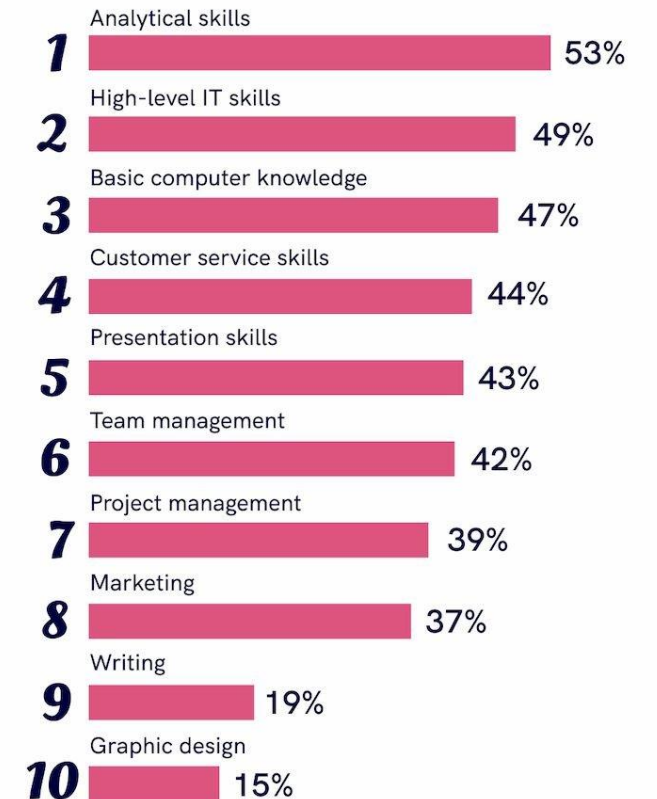
TOP 10 Most Important Soft Skills

as chosen by recruiters and hiring managers



TOP 10 Most Important Hard Skills

as chosen by recruiters and hiring managers



Real Example



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In simple terms, please describe the role of IJ and the team's objectives.

What CEO of Jardines says:

At a high level, the role of IJ is twofold. One is to help instil a culture of innovation across our Group's businesses. The second goal is to help drive business impact in our companies using technology or other innovation processes.

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Tablet Provided

Hands-on Learning

What Can I Learn?

- Understand the impact of technological advancement to your business
- Learn about the change in consumers shopping habits and how it affects footfalls to your store
- Keep abreast of new sales channels that customers are buying from and how you can use them to improve your business
- Identify ways to use digital platforms to attract new customers and retain loyal customers to your store

Course Details

Venue
Red Velvet Ballroom,
The Landmark, Village Hotel, Bugis

Duration
2 days, from 9am to 6pm

Total Fees (include prevailing GST)
Singaporean/ Singapore PR*
S\$50/pax

Others
S\$802.50/pax

Eligible for absentee payroll application till 31 Dec 2018
*Supported by SkillsFuture Credit
*Terms & Conditions apply



To Register

Call 6222 7477

Email courses@sirs.edu.sg

Connect with SIRS

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Website www.sirs.edu.sg



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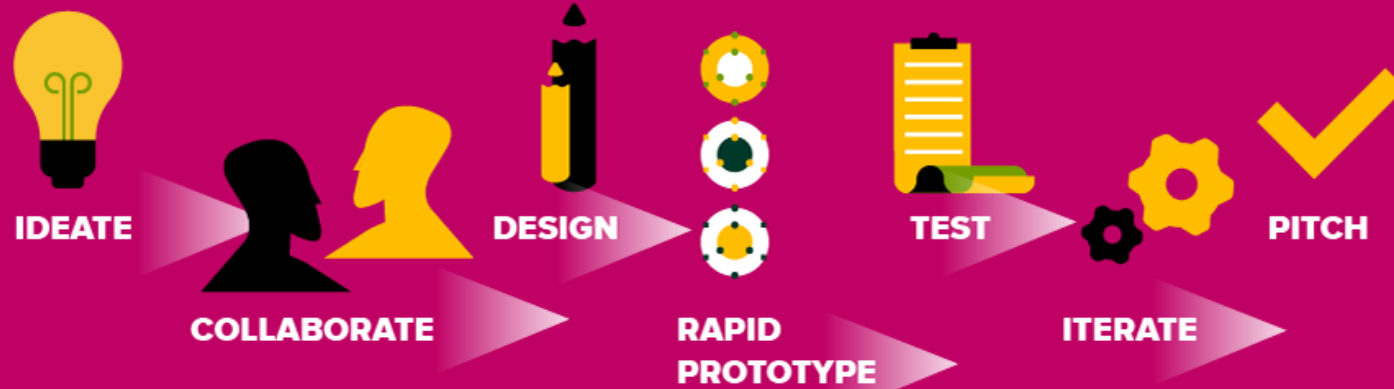
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Hackathon



THE LIFECYCLE OF HACKATHON



Thank you

